

JOB OPPORTUNITIES

AFRICAN FORUM AND NETWORK ON DEBT AND DEVELOPMENT (AFRODAD)

AFRODAD, a pan-African regional organization providing research-based lobby and advocacy in issues of Debt, Development Aid and Economic Governance is seeking to recruit a Team of competent people to fill the positions of Executive Director, Policy Advisor on Debt, Policy Advisor on Fair and Transparent Arbitration Mechanisms on Debt; Policy Advisor on Economic Governance and Development Aid.

AFRODAD activities are intended to contribute to the following outputs, outcomes and impact on African development:

- **Outputs:** Research based Policy alternatives
 - Contribution to debates on sustainable development
 - Strengthening African capacity to engage in debates for policy change
- **Outcomes:** adoption of policy alternatives by African Governments and Inter-Governmental institutions
- **Impact:** towards African sustainable development defined or measured by
 - Efficient and effective use of resources
 - Reduced poverty
 - Widened democratic economic governance space

The Team will be based at the AFRODAD Secretariat in Harare, Zimbabwe. Specific requirements are as follows:

1.0 EXECUTIVE DIRECTOR

The Executive Director will be accountable to the Board of Directors for planning and implementation of all AFRODAD program activities; sourcing and management of human and financial resources and will among other things represent the organization at high-level meetings.

Qualifications & Experience

Preference will be given to applicants with the following attributes:

- 3-10 years experience in running an NGO.
- Strong development research and policy analysis skills and experience
- Excellent written and spoken English, Knowledge of French and any other African Union official language will be an added advantage.
- Experience in human and financial resources management (Office management)
- Computer literate.
- Planning, Reporting and evaluation skills
- Leadership skills

Qualifications:

Ph. D. or equivalent in development studies, economics or social studies.

2.0 POLICY ADVISORS:

The Policy Advisor will lead the design, planning and implementation of a thematic AFRODAD program. They will report to the Executive Director. The specific positions are as follows:

2.1 POLICY ADVISOR ON DEBT.

The Policy Advisor will lead the design, planning and implementation of the AFRODAD program on **Debt**. The key objectives of this program are: to contribute to finding sustainable solutions to Africa's debt crises; and to contribute to aversion of future debt crises. During the period 2009 -2011 this program will undertake research, lobby and advocacy activities related to Loan contraction processes and Debt Management in African countries, Domestic Debt, Ecological Debt, Emerging Lenders (BRIC) and African Debt Profiles.

Qualifications & Experience

Preference will be given to applicants with the following attributes:

- 3-10 years experience at Senior Programme Officer or higher level
- Demonstrated interest in the area of African Debt issues
- Demonstrated research and policy analysis skills and experience
- Excellent written and spoken English. Knowledge of French and any other African Union official language will be an added advantage.
- Ability to work well in a team with minimum supervision
- Computer literate.
- Planning and Reporting skills
- Good interpersonal skills

Qualifications:

Ph. D. or equivalent in development studies, economics or social studies.

2.2 POLICY ADVISOR ON FAIR AND TRANSPARENT ARBITRATION MECHANISMS ON DEBT (FTA).

The Policy Advisor will lead the design, planning and implementation of the AFRODAD program towards establishment of Arbitration mechanisms at the national, regional and global levels. The adoption of an FTA mechanism is expected to contribute to elimination of illegitimate and odious debts and in general lead to responsible lending and borrowing.

Qualifications & Experience

Preference will be given to applicants with the following attributes:

- 3-10 years experience at Senior Programme Officer or higher level
- Interest in African Debt issues
- Demonstrated research and policy analysis skills and experience
- Excellent written and spoken English. Knowledge of French and any other African Union official language will be an added advantage.
- Ability to work well in a team with minimum supervision
- Computer literate.
- Planning and Reporting skills
- Good interpersonal skills

Qualifications:

Bachelors or Masters Degree in Law.

2.3 POLICY ADVISOR ON ECONOMIC GOVERNANCE AND DEVELOPMENT AID.

The main objectives of the economic governance program are: to contribute to accountable and inclusive economic governance in Africa; and to strengthen the CSOs' capacity to engage in democratic economic governance advocacy. During 2009 -2011 AFRODAD will undertake activities related to civil society macro-economic training, policy analysis on Taxes, Extractive Industries, and Foreign Direct Investments in Africa.

In relation to development cooperation and development Aid the main objectives are: to contribute to sustainable and effective aid architecture and to contribute to contribute to African exit from aid dependency. Focus will be on Aid Effectiveness and the Reality of Aid in Africa.

Qualifications & Experience

Preference will be given to applicants with the following attributes:

- 3-10 years experience at Senior Programme Officer or higher level
- Demonstrated interest in the above issues
- Demonstrated research and policy analysis skills and experience
- Excellent written and spoken English. Knowledge of French and any other African Union official language will be an added advantage.
- Ability to work well in a team with minimum supervision
- Computer literate.
- Planning and Reporting skills
- Good interpersonal skills

Qualifications:

Ph. D. or equivalent in development studies, economics or social studies.

Application Details

Interested applicants should email their application letters and updated CVs to afrodad@afrodad.co.zw by not later than 28th **June 2009**. Applicants should specify the post they will be applying for and their interest and competence in that area.

Only successful applicants will be contacted for interviews.

AFRODAD will provide additional information prior to application if required.